# \* MONTHLY RATE IS BASED ON A 12 MONTH, 8 HOUR PER DAY EMPLOYEE

# Base Pay

Range	Step	Step	Step	Step	Step	Step
		II	III	IV	V	VI
003	\$17.09	\$17.94	\$18.84	\$19.78	\$20.78	\$21.80
	\$17.49	\$18.37	\$19.28	\$20.25	\$21.26	\$22.32
012	\$17.90	\$18.80	\$19.74	\$20.72	\$21.76	\$22.85
006;009;021;024	\$18.33	\$19.24	\$20.20	\$21.21	\$22.26	\$23.38
	\$18.76	\$19.69	\$20.67	\$21.70	\$22.80	\$23.94
027;028;029;030;091	\$19.19	\$20.15	\$21.16	\$22.22	\$23.33	\$24.50
033;036	\$19.64	\$20.62	\$21.66	\$22.74	\$23.88	\$25.07
042	\$20.15	\$21.16	\$22.22	\$23.33	\$24.50	\$25.73
044	\$20.58	\$21.61	\$22.70	\$23.82	\$25.01	\$26.27
048	\$21.06	\$22.11	\$23.22	\$24.38	\$25.59	\$26.89
054;057	\$21.56	\$22.63	\$23.76	\$24.96	\$26.20	\$27.51
060	\$22.06	\$23.16	\$24.33	\$25.55	\$26.82	\$28.16
039;066	\$22.58	\$23.71	\$24.90	\$26.14	\$27.45	\$28.82
090	\$23.12	\$24.27	\$25.48	\$26.76	\$28.09	\$29.50
063	\$23.65	\$24.83	\$26.08	\$27.39	\$28.75	\$30.19
069	\$24.21	\$25.42	\$26.69	\$28.02	\$29.43	\$30.90
064	\$24.78	\$26.01	\$27.32	\$28.69	\$30.12	\$31.62
	\$25.36	\$26.63	\$27.96	\$29.35	\$30.83	\$32.37
072	\$25.96	\$27.25	\$28.61	\$30.05	\$31.55	\$33.12
075	\$26.56	\$27.90	\$29.30	\$30.76	\$32.29	\$33.91
	\$27.19	\$28.55	\$29.98	\$31.48	\$33.05	\$34.70
078	\$27.83	\$29.22	\$30.69	\$32.22	\$33.83	\$35.52
070	\$28.49	\$29.91	\$31.41	\$32.97	\$34.63	\$36.36
	\$29.16	\$30.61	\$32.15	\$33.75	\$35.44	\$37.22
081	\$29.84	\$31.33	\$32.90	\$34.55	\$36.27	\$38.08
	\$30.54	\$32.07	\$33.67	\$35.35	\$37.12	\$38.98

LG1 = 10 YRS 0.566

Range	Step	Step	Step	Step	Step	Step
Nange		II	Ш	IV	٧	VI
103	\$17.66	\$18.51	\$19.41	\$20.35	\$21.35	\$22.37
	\$18.06	\$18.94	\$19.85	\$20.82	\$21.83	\$22.89
112	\$18.47	\$19.37	\$20.31	\$21.29	\$22.33	\$23.42
106;109;121;124	\$18.90	\$19.81	\$20.77	\$21.78	\$22.83	\$23.95
	\$19.33	\$20.26	\$21.24	\$22.27	\$23.37	\$24.51
127;128;129;130;191	\$19.76	\$20.72	\$21.73	\$22.79	\$23.90	\$25.07
133;136	\$20.21	\$21.19	\$22.23	\$23.31	\$24.45	\$25.64
142	\$20.72	\$21.73	\$22.79	\$23.90	\$25.07	\$26.30
144	\$21.15	\$22.18	\$23.27	\$24.39	\$25.58	\$26.84
148	\$21.63	\$22.68	\$23.79	\$24.95	\$26.16	\$27.46
154;157	\$22.13	\$23.20	\$24.33	\$25.53	\$26.77	\$28.08
160	\$22.63	\$23.73	\$24.90	\$26.12	\$27.39	\$28.73
139;166	\$23.15	\$24.28	\$25.47	\$26.71	\$28.02	\$29.39
190	\$23.69	\$24.84	\$26.05	\$27.33	\$28.66	\$30.07
163	\$24.22	\$25.40	\$26.65	\$27.96	\$29.32	\$30.76
169	\$24.78	\$25.99	\$27.26	\$28.59	\$30.00	\$31.47
164	\$25.35	\$26.58	\$27.89	\$29.26	\$30.69	\$32.19
	\$25.93	\$27.20	\$28.53	\$29.92	\$31.40	\$32.94
172	\$26.53	\$27.82	\$29.18	\$30.62	\$32.12	\$33.69
175	\$27.13	\$28.47	\$29.87	\$31.33	\$32.86	\$34.48
	\$27.76	\$29.12	\$30.55	\$32.05	\$33.62	\$35.27
178	\$28.40	\$29.79	\$31.26	\$32.79	\$34.40	\$36.09
170	\$29.06	\$30.48	\$31.98	\$33.54	\$35.20	\$36.93
	\$29.73	\$31.18	\$32.72	\$34.32	\$36.01	\$37.79
181	\$30.41	\$31.90	\$33.47	\$35.12	\$36.84	\$38.65
	\$31.11	\$32.64	\$34.24	\$35.92	\$37.69	\$39.55
		•		•	•	•

Range	Position
003	Community Liaison
003	Computer Lab Specialist
	Instructional Assistant
	Library Assistant
	Noon Supervisor
	Reading Assistant
	Science Lab Assistant
	Inst. Assist - Sp.Ed.
	Inst. Assist - Sp. Ed Severe
009	
009	Special Education Paraeducator
	Instructional Assistant (State Preschool)
	Curriculum Specialist
	Instr Assist-Bilingual
	Instr Assist-ESL
	IMC Technician
	Lead Curriculum Specialist
	Library Resource Technician
021	
	School Office Assistant
	Inst. Assist - Sp. Ed DHH I
	Office Specialist
	School Office Specialist
027	
	Behavioral Intervention Asst
	School Office Assistant-Bilingual
	Health Care Assistant
	Groundskeeper
	Utility Worker
039	
039	
042	
042	Senior Custodian
	Lead Groundskeeper
	Irrigation Specialist
	School Office Manager
	Secretary
	Irrigation Technician
054	Technical Support Technician
	Accounting Specialist
	Bus Driver Trainee
	Maintenance Worker
063	Lead Bus Driver
064	Bus Driver/Trainer
066	Purchasing Technician
066	Warehouse Operator
069	Interpreter/Translator
069	Multiskilled Maint Worker
070	Mechanic Shop Operator
070	Student Info. Data Specialist
	Certified Ed Interpreter
072	Licensed Vocational Nurse
075	
075	Tech Support Technician I
078	Maint&Ops Coordinator
081	Certified OT Assistant
	Speech Language Path Assist
	Site Supervisor (State Preschool)
091	Teacher (am or pm) (State Preschool)

<sup>&</sup>quot;Unit members who perform short term and substitute assignments in a lower paid classification shall be compensated at the highest hourly rate of the classified staff member's permanent (probationary or permanent status) job classification.

#### LG2 = 15 YRS 1.147

Range	Step I	Step II	Step III	Step IV	Step V	Step VI
203	\$18.24	\$19.09	\$19.99	\$20.93	\$21.93	\$22.95
	\$18.64	\$19.52	\$20.43	\$21.40	\$22.41	\$23.47
212	\$19.05	\$19.95	\$20.89	\$21.87	\$22.91	\$24.00
206;209;221;224	\$19.48	\$20.39	\$21.35	\$22.36	\$23.41	\$24.53
	\$19.91	\$20.84	\$21.82	\$22.85	\$23.95	\$25.09
227;228;229;230;291	\$20.34	\$21.30	\$22.31	\$23.37	\$24.48	\$25.65
233;236	\$20.79	\$21.77	\$22.81	\$23.89	\$25.03	\$26.22
242	\$21.30	\$22.31	\$23.37	\$24.48	\$25.65	\$26.88
244	\$21.73	\$22.76	\$23.85	\$24.97	\$26.16	\$27.42
248	\$22.21	\$23.26	\$24.37	\$25.53	\$26.74	\$28.04
254;257	\$22.71	\$23.78	\$24.91	\$26.11	\$27.35	\$28.66
260	\$23.21	\$24.31	\$25.48	\$26.70	\$27.97	\$29.31
239;266	\$23.73	\$24.86	\$26.05	\$27.29	\$28.60	\$29.97
290	\$24.27	\$25.42	\$26.63	\$27.91	\$29.24	\$30.65
263	\$24.80	\$25.98	\$27.23	\$28.54	\$29.90	\$31.34
269	\$25.36	\$26.57	\$27.84	\$29.17	\$30.58	\$32.05
264	\$25.93	\$27.16	\$28.47	\$29.84	\$31.27	\$32.77
	\$26.51	\$27.78	\$29.11	\$30.50	\$31.98	\$33.52
272	\$27.11	\$28.40	\$29.76	\$31.20	\$32.70	\$34.27
275	\$27.71	\$29.05	\$30.45	\$31.91	\$33.44	\$35.06
	\$28.34	\$29.70	\$31.13	\$32.63	\$34.20	\$35.85
278	\$28.98	\$30.37	\$31.84	\$33.37	\$34.98	\$36.67
270	\$29.64	\$31.06	\$32.56	\$34.12	\$35.78	\$37.51
	\$30.31	\$31.76	\$33.30	\$34.90	\$36.59	\$38.37
281	\$30.99	\$32.48	\$34.05	\$35.70	\$37.42	\$39.23
	\$31.69	\$33.22	\$34.82	\$36.50	\$38.27	\$40.13

## LG3 = 20 YRS 1.743

Range	Step I	Step II	Step III	Step IV	Step V	Step VI
303	\$18.83	\$19.68	\$20.58	\$21.52	\$22.52	\$23.54
	\$19.23	\$20.11	\$21.02	\$21.99	\$23.00	\$24.06
312	\$19.64	\$20.54	\$21.48	\$22.46	\$23.50	\$24.59
306;309;321;324	\$20.07	\$20.98	\$21.94	\$22.95	\$24.00	\$25.12
	\$20.50	\$21.43	\$22.41	\$23.44	\$24.54	\$25.68
327;328;329;330;391	\$20.93	\$21.89	\$22.90	\$23.96	\$25.07	\$26.24
333;336	\$21.38	\$22.36	\$23.40	\$24.48	\$25.62	\$26.81
342	\$21.89	\$22.90	\$23.96	\$25.07	\$26.24	\$27.47
344	\$22.32	\$23.35	\$24.44	\$25.56	\$26.75	\$28.01
348	\$22.80	\$23.85	\$24.96	\$26.12	\$27.33	\$28.63
354;357	\$23.30	\$24.37	\$25.50	\$26.70	\$27.94	\$29.25
360	\$23.80	\$24.90	\$26.07	\$27.29	\$28.56	\$29.90
339;366	\$24.32	\$25.45	\$26.64	\$27.88	\$29.19	\$30.56
390	\$24.86	\$26.01	\$27.22	\$28.50	\$29.83	\$31.24
363	\$25.39	\$26.57	\$27.82	\$29.13	\$30.49	\$31.93
369	\$25.95	\$27.16	\$28.43	\$29.76	\$31.17	\$32.64
364	\$26.52	\$27.75	\$29.06	\$30.43	\$31.86	\$33.36
	\$27.10	\$28.37	\$29.70	\$31.09	\$32.57	\$34.11
372	\$27.70	\$28.99	\$30.35	\$31.79	\$33.29	\$34.86
375	\$28.30	\$29.64	\$31.04	\$32.50	\$34.03	\$35.65
	\$28.93	\$30.29	\$31.72	\$33.22	\$34.79	\$36.44
378	\$29.57	\$30.96	\$32.43	\$33.96	\$35.57	\$37.26
370	\$30.23	\$31.65	\$33.15	\$34.71	\$36.37	\$38.10
	\$30.90	\$32.35	\$33.89	\$35.49	\$37.18	\$38.96
381	\$31.58	\$33.07	\$34.64	\$36.29	\$38.01	\$39.82
	\$32.28	\$33.81	\$35.41	\$37.09	\$38.86	\$40.72

Range	Position
003	Community Liaison
	Computer Lab Specialist
	Instructional Assistant
003	Library Assistant
003	Noon Supervisor
003	Reading Assistant
	Science Lab Assistant
	Inst. Assist - Sp.Ed.
	Inst. Assist - Sp. Ed Severe
009	Inst. Asst Special Circumstances
	Special Education Paraeducator
009	Instructional Assistant (State Preschool)
	Curriculum Specialist
	Instr Assist-Bilingual
	Instr Assist-ESL
	IMC Technician
	Lead Curriculum Specialist
	Library Resource Technician
021	
	School Office Assistant
	Inst. Assist - Sp. Ed DHH I
	Office Specialist
	School Office Specialist
027	Technology Specialist
	Behavioral Intervention Asst
	School Office Assistant-Bilingual
	Health Care Assistant
	Groundskeeper
	Utility Worker
	Bus Driver
	Transportation Office Specialist
	Custodian
	Senior Custodian
	Lead Groundskeeper
	Irrigation Specialist
048	School Office Manager
048	Secretary
	Irrigation Technician
	Technical Support Technician
057	Accounting Specialist
057	Bus Driver Trainee
	Maintenance Worker
063	Lead Bus Driver
064	Bus Driver/Trainer
066	Purchasing Technician
	Warehouse Operator
	Interpreter/Translator
069	Multiskilled Maint Worker
	Mechanic Shop Operator
070	Student Info. Data Specialist
072	Certified Ed Interpreter
072	Licensed Vocational Nurse
075	Media and Technology Technician
075	Tech Support Technician I
078	Maint&Ops Coordinator
081	Certified OT Assistant
081	Speech Language Path Assist
	Site Supervisor (State Preschool)
	Teacher (am or pm) (State Preschool)

<sup>&</sup>quot;Unit members who perform short term and substitute assignments in a lower paid classification shall be compensated at the highest hourly rate of the classified staff member's permanent (probationary or permanent status) job classification.

#### LG4=25 YRS 2.354

Range	Step	Step	Step	Step	Step	Step
runge		Ш	Ш	IV	V	VI
403	\$19.44	\$20.29	\$21.19	\$22.13	\$23.13	\$24.15
	\$19.84	\$20.72	\$21.63	\$22.60	\$23.61	\$24.67
412	\$20.25	\$21.15	\$22.09	\$23.07	\$24.11	\$25.20
406;409;421;424	\$20.68	\$21.59	\$22.55	\$23.56	\$24.61	\$25.73
	\$21.11	\$22.04	\$23.02	\$24.05	\$25.15	\$26.29
427;428;429;430;491	\$21.54	\$22.50	\$23.51	\$24.57	\$25.68	\$26.85
433;436	\$21.99	\$22.97	\$24.01	\$25.09	\$26.23	\$27.42
442	\$22.50	\$23.51	\$24.57	\$25.68	\$26.85	\$28.08
444	\$22.93	\$23.96	\$25.05	\$26.17	\$27.36	\$28.62
448	\$23.41	\$24.46	\$25.57	\$26.73	\$27.94	\$29.24
454;457	\$23.91	\$24.98	\$26.11	\$27.31	\$28.55	\$29.86
460	\$24.41	\$25.51	\$26.68	\$27.90	\$29.17	\$30.51
439;466	\$24.93	\$26.06	\$27.25	\$28.49	\$29.80	\$31.17
490	\$25.47	\$26.62	\$27.83	\$29.11	\$30.44	\$31.85
463	\$26.00	\$27.18	\$28.43	\$29.74	\$31.10	\$32.54
469	\$26.56	\$27.77	\$29.04	\$30.37	\$31.78	\$33.25
464	\$27.13	\$28.36	\$29.67	\$31.04	\$32.47	\$33.97
	\$27.71	\$28.98	\$30.31	\$31.70	\$33.18	\$34.72
472	\$28.31	\$29.60	\$30.96	\$32.40	\$33.90	\$35.47
475	\$28.91	\$30.25	\$31.65	\$33.11	\$34.64	\$36.26
	\$29.54	\$30.90	\$32.33	\$33.83	\$35.40	\$37.05
478	\$30.18	\$31.57	\$33.04	\$34.57	\$36.18	\$37.87
470	\$30.84	\$32.26	\$33.76	\$35.32	\$36.98	\$38.71
	\$31.51	\$32.96	\$34.50	\$36.10	\$37.79	\$39.57
481	\$32.19	\$33.68	\$35.25	\$36.90	\$38.62	\$40.43
	\$32.89	\$34.42	\$36.02	\$37.70	\$39.47	\$41.33

## LG5=30 YRS 2.978

Range	Step	Step	Step	Step	Step	Step
	ı	П	Ш	IV	V	VI
503	\$20.07	\$20.92	\$21.82	\$22.76	\$23.76	\$24.78
	\$20.47	\$21.35	\$22.26	\$23.23	\$24.24	\$25.30
512	\$20.88	\$21.78	\$22.72	\$23.70	\$24.74	\$25.83
506;509;521;524	\$21.31	\$22.22	\$23.18	\$24.19	\$25.24	\$26.36
	\$21.74	\$22.67	\$23.65	\$24.68	\$25.78	\$26.92
527;528;529;530;591	\$22.17	\$23.13	\$24.14	\$25.20	\$26.31	\$27.48
533;536	\$22.62	\$23.60	\$24.64	\$25.72	\$26.86	\$28.05
542	\$23.13	\$24.14	\$25.20	\$26.31	\$27.48	\$28.71
544	\$23.56	\$24.59	\$25.68	\$26.80	\$27.99	\$29.25
548	\$24.04	\$25.09	\$26.20	\$27.36	\$28.57	\$29.87
554;557	\$24.54	\$25.61	\$26.74	\$27.94	\$29.18	\$30.49
560	\$25.04	\$26.14	\$27.31	\$28.53	\$29.80	\$31.14
539;566	\$25.56	\$26.69	\$27.88	\$29.12	\$30.43	\$31.80
590	\$26.10	\$27.25	\$28.46	\$29.74	\$31.07	\$32.48
563	\$26.63	\$27.81	\$29.06	\$30.37	\$31.73	\$33.17
569	\$27.19	\$28.40	\$29.67	\$31.00	\$32.41	\$33.88
564	\$27.76	\$28.99	\$30.30	\$31.67	\$33.10	\$34.60
	\$28.34	\$29.61	\$30.94	\$32.33	\$33.81	\$35.35
572	\$28.94	\$30.23	\$31.59	\$33.03	\$34.53	\$36.10
575	\$29.54	\$30.88	\$32.28	\$33.74	\$35.27	\$36.89
	\$30.17	\$31.53	\$32.96	\$34.46	\$36.03	\$37.68
578	\$30.81	\$32.20	\$33.67	\$35.20	\$36.81	\$38.50
570	\$31.47	\$32.89	\$34.39	\$35.95	\$37.61	\$39.34
	\$32.14	\$33.59	\$35.13	\$36.73	\$38.42	\$40.20
581	\$32.82	\$34.31	\$35.88	\$37.53	\$39.25	\$41.06
	\$33.52	\$35.05	\$36.65	\$38.33	\$40.10	\$41.96

003 Community Liaison 003 Computer Lab Specialist 003 Library Assistant 003 Library Assistant 003 Reading Assistant 003 Science Lab Assistant 006 Inst. Assist - Sp. Ed. 009 Inst. Assist - Sp. Ed. 009 Inst. Assist - Sp. Ed Severe 009 Inst. Assist - Sp. Ed Delation of the Severe Institute Inst. Assist - Sp. Ed Delation of the Severe Institute Inst. Assist - Sp. Ed Delation of Severe Inst. Assist - Severe Inst.	Range	Position
003 Instructional Assistant 003 Library Assistant 003 Noon Supervisor 003 Reading Assistant 006 Inst. Assist - Sp. Ed. 009 Inst. Assist - Sp. Ed. 009 Inst. Assist - Sp. Ed Severe 009 Inst. Assist - Sp. Ed Delation Instructional Assistant (State Preschool) 012 Curriculum Specialist 012 Instr Assist-ESL 011 IMC Technician 012 Lead Curriculum Specialist 012 Library Resource Technician 013 Receptionist 014 Inst. Assist - Sp. Ed DHH I 015 Office Specialist 017 Technology Specialist 018 Behavioral Intervention Asst 019 School Office Specialist 019 School Office Specialist 019 School Office Assistant 010 Sepecialist 010 School Office Assistant 011 Health Care Assistant 013 Groundskeeper 0136 Utility Worker 0139 Bus Driver 0139 Transportation Office Specialist 0140 Lead Groundskeeper 0141 Lead Groundskeeper 0142 Senior Custodian 0143 Senior Custodian 0144 Lead Groundskeeper 0148 Irrigation Specialist 0149 School Office Manager 0149 Senior Custodian 0140 Lead Bus Driver 015 Bus Driver Trainee 015 Maintenance Worker 016 Bus Driver Trainee 016 Maintenance Worker 017 Sudent Info. Data Specialist 017 Student Info. Data Specialist 0180 Surver Trainee 0180 Multiskilled Maint Worker 0190 Mechanic Shop Operator 0190 Student Info. Data Specialist 0190 Student Info. Data Specialist 0191 Student Info. Data Specialist 0192 Certified Ed Interpreter 0193 Licensed Vocational Nurse 0193 Maint Rops Coordinator 0194 School Office Office Specialist 0195 Student Info. Data Specialist 0196 Student Info. Data Specialist 0197 Student Info. Data Specialist 0197 Student Info. Data Specialist 0197 Student Info. Data		
003 Library Assistant 003 Noon Supervisor 003 Reading Assistant 006 Inst. Assist - Sp. Ed. 009 Inst. Assist - Sp. Ed Severe 009 Inst. Assist - Sp. Ed Delational Several Inst. Assist - Sp. Ed Delational 012 Instr Assist-ESL 011 IMC Technician 012 Lead Curriculum Specialist 021 Library Resource Technician 021 Receptionist 021 School Office Assistant 024 Inst. Assist - Sp. Ed DHH I 027 Office Specialist 027 School Office Specialist 028 Behavioral Intervention Asst 029 School Office Assistant - Bilingual 033 Health Care Assistant 036 Groundskeeper 036 Utility Worker 039 Bus Driver 039 Transportation Office Specialist 042 Custodian 042 Senior Custodian 043 Lead Groundskeeper 048 Irrigation Specialist 048 School Office Manager 048 School Office Manager 048 Secretary 054 Irrigation Technician 057 Accounting Specialist 058 Secretary 059 Irrigation Technician 050 Accounting Specialist 057 Bus Driver Trainee 060 Maintenance Worker 063 Lead Bus Driver 064 Bus Driver Trainee 066 Purchasing Technician 066 Warehouse Operator 069 Interpreter/Translator 069 Multiskilled Maint Worker 069 Unchasing Technician 060 Warehouse Operator 070 Student Info. Data Specialist 071 Certified Ed Interpreter 072 Licensed Vocational Nurse 073 Media and Technician I Vocational Nurse 074 Maint&Ops Coordinator 075 Tech Support Technician I Specch Language Path Assist 090 Site Supervisor (State Preschool)		
003 Noon Supervisor 003 Reading Assistant 006 Inst. Assist - Sp. Ed. 009 Inst. Assist - Sp. Ed Severe 009 Inst. Assist - Sp. Ed Diffice Specialist 012 Inst. Assist - Sp. Ed DHH I 021 Inst. Assist - Sp. Ed DHH I 022 Office Specialist 023 School Office Specialist 024 Inst. Assist - Sp. Ed DHH I 027 Office Specialist 028 Behavioral Intervention Asst 029 School Office Assistant 030 Groundskeeper 031 Health Care Assistant 032 Groundskeeper 033 Health Care Assistant 034 Groundskeeper 035 Utility Worker 039 Bus Driver 039 Transportation Office Specialist 042 Senior Custodian 042 Senior Custodian 043 Senior Specialist 044 Lead Groundskeeper 048 Irrigation Specialist 048 School Office Manager 048 Secretary 054 Irrigation Technician 055 Accounting Specialist 057 Bus Driver Trainee 060 Maintenance Worker 063 Lead Bus Driver 064 Bus Driver Trainee 066 Purchasing Technician 066 Warehouse Operator 067 Mechanic Shop Operator 068 Interpreter/Translator 069 Multiskilled Maint Worker 070 Mechanic Shop Operator 070 Student Info. Data Specialist 072 Certified Ed Interpreter 073 Licensed Vocational Nurse 074 Maint & Operator 075 Media and Technology Technician 075 Tech Support Technician Index Operator 077 Student Info. Data Specialist 077 Technical Operator 078 Maint & Operator 079 Student Info. Data Specialist 079 Mechanic Shop Operator 070 Student Info. Data Specialist 071 Technical Operator 072 Certified Ed Interpreter 073 Licensed Vocational Nurse 074 Maint & Operator (State Preschool)	003	Instructional Assistant
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036 Utility Worker 039 Bus Driver 039 Transportation Office Specialist 042 Custodian 044 Lead Groundskeeper 048 Irrigation Specialist 048 School Office Manager 048 Secretary 054 Irrigation Technician 054 Technical Support Technician 057 Accounting Specialist 058 Bus Driver Trainee 060 Maintenance Worker 061 Lead Bus Driver 062 Bus Driver/Trainer 066 Purchasing Technician 066 Warehouse Operator 069 Interpreter/Translator 069 Multiskilled Maint Worker 070 Mechanic Shop Operator 070 Student Info. Data Specialist 072 Certified Ed Interpreter 072 Licensed Vocational Nurse 075 Media and Technology Technician 075 Tech Support Technician I 076 Maint Sop Operator 077 Media and Technology Technician 077 Tech Support Technician I 078 Maint Sop Coordinator 081 Certified OT Assistant 081 Speech Language Path Assist		
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039 Transportation Office Specialist 042 Custodian 043 Senior Custodian 044 Lead Groundskeeper 048 Irrigation Specialist 048 School Office Manager 048 Secretary 054 Irrigation Technician 057 Accounting Specialist 057 Bus Driver Trainee 060 Maintenance Worker 063 Lead Bus Driver 064 Bus Driver Trainer 066 Purchasing Technician 066 Warehouse Operator 069 Interpreter/Translator 069 Multiskilled Maint Worker 070 Mechanic Shop Operator 070 Student Info. Data Specialist 072 Certified Ed Interpreter 073 Media and Technology Technician 074 Mainte Mops Coordinator 075 Mainte Operator 076 Mainte Operator 077 Media and Technology Technician 077 Tech Support Technician 078 Mainte Ops Coordinator 081 Certified OT Assistant 081 Speech Language Path Assist 090 Site Supervisor (State Preschool)		
042 Custodian 042 Senior Custodian 043 Irrigation Specialist 048 Irrigation Specialist 048 School Office Manager 048 Secretary 054 Irrigation Technician 057 Technical Support Technician 057 Accounting Specialist 057 Bus Driver Trainee 060 Maintenance Worker 063 Lead Bus Driver 064 Bus Driver/Trainer 066 Purchasing Technician 066 Warehouse Operator 069 Interpreter/Translator 069 Multiskilled Maint Worker 070 Mechanic Shop Operator 070 Student Info. Data Specialist 072 Certified Ed Interpreter 072 Licensed Vocational Nurse 075 Media and Technology Technician 075 Tech Support Technician 075 Tech Support Technician 077 Maint&Ops Coordinator 081 Certified OT Assistant 081 Speech Language Path Assist 090 Site Supervisor (State Preschool)		
042 Senior Custodian 044 Lead Groundskeeper 048 Irrigation Specialist 048 School Office Manager 054 Irrigation Technician 055 Technical Support Technician 057 Accounting Specialist 058 Bus Driver Trainee 060 Maintenance Worker 063 Lead Bus Driver 064 Bus Driver/Trainer 066 Purchasing Technician 069 Warehouse Operator 069 Interpreter/Translator 069 Multiskilled Maint Worker 070 Mechanic Shop Operator 070 Student Info. Data Specialist 072 Certified Ed Interpreter 073 Licensed Vocational Nurse 075 Media and Technology Technician 075 Tech Support Technician I 078 Maint&Ops Coordinator 081 Certified OT Assistant 081 Speech Language Path Assist 090 Site Supervisor (State Preschool)		
044 Lead Groundskeeper 048 Irrigation Specialist 048 School Office Manager 048 Secretary 054 Irrigation Technician 054 Technical Support Technician 057 Accounting Specialist 057 Bus Driver Trainee 060 Maintenance Worker 063 Lead Bus Driver 064 Bus Driver 065 Purchasing Technician 066 Purchasing Technician 069 Marehouse Operator 069 Interpreter/Translator 069 Multiskilled Maint Worker 070 Mechanic Shop Operator 070 Student Info. Data Specialist 072 Certified Ed Interpreter 073 Media and Technology Technician 075 Tech Support Technician I 078 Maint&Ops Coordinator 081 Certified OT Assistant 081 Speech Language Path Assist 090 Site Supervisor (State Preschool)		
048 Irrigation Specialist 048 School Office Manager 048 Secretary 054 Irrigation Technician 054 Technical Support Technician 057 Accounting Specialist 057 Bus Driver Trainee 060 Maintenance Worker 061 Lead Bus Driver 062 Bus Driver/Trainer 063 Purchasing Technician 064 Warehouse Operator 069 Interpreter/Translator 069 Multiskilled Maint Worker 070 Mechanic Shop Operator 070 Student Info. Data Specialist 072 Certified Ed Interpreter 072 Licensed Vocational Nurse 075 Media and Technology Technician 075 Tech Support Technician I 078 Maint&Ops Coordinator 081 Certified OT Assistant 081 Speech Language Path Assist 090 Site Supervisor (State Preschool)		
048 School Office Manager  048 Secretary  054 Irrigation Technician  057 Accounting Specialist  058 Bus Driver Trainee  060 Maintenance Worker  061 Lead Bus Driver  064 Bus Driver/Trainee  066 Purchasing Technician  066 Purchasing Technician  066 Warehouse Operator  069 Interpreter/Translator  069 Multiskilled Maint Worker  070 Mechanic Shop Operator  070 Student Info. Data Specialist  072 Certified Ed Interpreter  072 Licensed Vocational Nurse  075 Media and Technology Technician  075 Tech Support Technician I  078 Maint&Ops Coordinator  081 Certified OT Assistant  081 Speech Language Path Assist  090 Site Supervisor (State Preschool)		
048 Secretary 054 Irrigation Technician 054 Technical Support Technician 057 Accounting Specialist 057 Bus Driver Trainee 060 Maintenance Worker 063 Lead Bus Driver 064 Bus Driver/Trainer 066 Purchasing Technician 066 Warehouse Operator 069 Interpreter/Translator 069 Multiskilled Maint Worker 070 Mechanic Shop Operator 0710 Student Info. Data Specialist 072 Certified Ed Interpreter 072 Licensed Vocational Nurse 073 Media and Technology Technician 075 Tech Support Technician I 078 Maint&Ops Coordinator 081 Certified OT Assistant 081 Speech Language Path Assist 090 Site Supervisor (State Preschool)		
054 Irrigation Technician 057 Technical Support Technician 057 Accounting Specialist 057 Bus Driver Trainee 060 Maintenance Worker 063 Lead Bus Driver 064 Bus Driver/Trainer 066 Purchasing Technician 066 Warehouse Operator 069 Interpreter/Translator 069 Multiskilled Maint Worker 070 Mechanic Shop Operator 070 Student Info. Data Specialist 072 Certified Ed Interpreter 072 Licensed Vocational Nurse 075 Media and Technology Technician 075 Tech Support Technician I 078 Maint&Ops Coordinator 081 Certified OT Assistant 081 Speech Language Path Assist 090 Site Supervisor (State Preschool)		
054 Technical Support Technician 057 Accounting Specialist 057 Bus Driver Trainee 060 Maintenance Worker 063 Lead Bus Driver 064 Bus Driver/Trainer 066 Purchasing Technician 066 Warehouse Operator 069 Interpreter/Translator 069 Multiskilled Maint Worker 070 Mechanic Shop Operator 070 Student Info. Data Specialist 072 Certified Ed Interpreter 072 Licensed Vocational Nurse 075 Media and Technology Technician 075 Tech Support Technician I 078 Maint&Ops Coordinator 081 Certified OT Assistant 081 Speech Language Path Assist 090 Site Supervisor (State Preschool)		•
057 Accounting Specialist 058 Bus Driver Trainee 060 Maintenance Worker 063 Lead Bus Driver 064 Bus Driver/Trainer 066 Purchasing Technician 066 Warehouse Operator 069 Interpreter/Translator 069 Multiskilled Maint Worker 070 Mechanic Shop Operator 070 Student Info. Data Specialist 072 Certified Ed Interpreter 072 Licensed Vocational Nurse 075 Media and Technology Technician 075 Tech Support Technician I 078 Maint&Ops Coordinator 081 Certified OT Assistant 081 Speech Language Path Assist 090 Site Supervisor (State Preschool)		
057 Bus Driver Trainee 060 Maintenance Worker 063 Lead Bus Driver 064 Bus Driver/Trainee 066 Purchasing Technician 066 Warehouse Operator 069 Interpreter/Translator 069 Multiskilled Maint Worker 070 Mechanic Shop Operator 372 Certified Ed Interpreter 072 Licensed Vocational Nurse 075 Media and Technology Technician 075 Tech Support Technician I 078 Maint&Ops Coordinator 081 Certified OT Assistant 081 Speech Language Path Assist 090 Site Supervisor (State Preschool)		•
060 Maintenance Worker 063 Lead Bus Driver 064 Bus Driver/Trainer 066 Purchasing Technician 066 Warehouse Operator 069 Interpreter/Translator 069 Multiskilled Maint Worker 070 Mechanic Shop Operator 070 Student Info. Data Specialist 072 Certified Ed Interpreter 072 Licensed Vocational Nurse 075 Media and Technology Technician 075 Tech Support Technician I 078 Maint&Ops Coordinator 081 Certified OT Assistant 081 Speech Language Path Assist 090 Site Supervisor (State Preschool)		
063 Lead Bus Driver 064 Bus Driver/Trainer 066 Purchasing Technician 066 Warehouse Operator 069 Interpreter/Translator 069 Multiskilled Maint Worker 070 Mechanic Shop Operator 070 Student Info. Data Specialist 072 Certified Ed Interpreter 072 Licensed Vocational Nurse 075 Media and Technology Technician 075 Tech Support Technician I 078 Maint&Ops Coordinator 081 Certified OT Assistant 081 Speech Language Path Assist 090 Site Supervisor (State Preschool)		
064 Bus Driver/Trainer 066 Purchasing Technician 066 Warehouse Operator 069 Interpreter/Translator 069 Multiskilled Maint Worker 070 Mechanic Shop Operator 070 Student Info. Data Specialist 072 Certified Ed Interpreter 072 Licensed Vocational Nurse 075 Media and Technology Technician 075 Tech Support Technician I 078 Maint&Ops Coordinator 081 Certified OT Assistant 081 Speech Language Path Assist 090 Site Supervisor (State Preschool)		
066 Purchasing Technician 069 Warehouse Operator 069 Interpreter/Translator 069 Multiskilled Maint Worker 070 Mechanic Shop Operator 070 Student Info. Data Specialist 072 Certified Ed Interpreter 072 Licensed Vocational Nurse 075 Media and Technology Technician 075 Tech Support Technician I 078 Maint&Ops Coordinator 081 Certified OT Assistant 081 Speech Language Path Assist 090 Site Supervisor (State Preschool)		
066 Warehouse Operator 069 Interpreter/Translator 069 Multiskilled Maint Worker 070 Mechanic Shop Operator 070 Student Info. Data Specialist 072 Certified Ed Interpreter 072 Licensed Vocational Nurse 075 Media and Technology Technician 075 Tech Support Technician I 078 Maint&Ops Coordinator 081 Certified OT Assistant 081 Speech Language Path Assist 090 Site Supervisor (State Preschool)		
069 Interpreter/Translator 069 Multiskilled Maint Worker 070 Mechanic Shop Operator 070 Student Info. Data Specialist 072 Certified Ed Interpreter 072 Licensed Vocational Nurse 075 Media and Technology Technician 075 Tech Support Technician I 078 Maint&Ops Coordinator 081 Certified OT Assistant 081 Speech Language Path Assist 090 Site Supervisor (State Preschool)		•
069 Multiskilled Maint Worker 070 Mechanic Shop Operator 070 Student Info. Data Specialist 072 Certified Ed Interpreter 072 Licensed Vocational Nurse 075 Media and Technology Technician 075 Tech Support Technician I 078 Maint&Ops Coordinator 081 Certified OT Assistant 081 Speech Language Path Assist 090 Site Supervisor (State Preschool)		
070 Mechanic Shop Operator 070 Student Info. Data Specialist 072 Certified Ed Interpreter 072 Licensed Vocational Nurse 075 Media and Technology Technician 075 Tech Support Technician I 078 Maint&Ops Coordinator 081 Certified OT Assistant 081 Speech Language Path Assist 090 Site Supervisor (State Preschool)		
070 Student Info. Data Specialist 072 Certified Ed Interpreter 072 Licensed Vocational Nurse 075 Media and Technology Technician 075 Tech Support Technician I 078 Maint&Ops Coordinator 081 Certified OT Assistant 081 Speech Language Path Assist 090 Site Supervisor (State Preschool)		
072 Certified Ed Interpreter 072 Licensed Vocational Nurse 075 Media and Technology Technician 075 Tech Support Technician I 078 Maint&Ops Coordinator 081 Certified OT Assistant 081 Speech Language Path Assist 090 Site Supervisor (State Preschool)		
072 Licensed Vocational Nurse 075 Media and Technology Technician 075 Tech Support Technician I 078 Maint&Ops Coordinator 081 Certified OT Assistant 081 Speech Language Path Assist 090 Site Supervisor (State Preschool)		
075 Media and Technology Technician 075 Tech Support Technician I 078 Maint&Ops Coordinator 081 Certified OT Assistant 081 Speech Language Path Assist 090 Site Supervisor (State Preschool)		
075 Tech Support Technician I 078 Maint&Ops Coordinator 081 Certified OT Assistant 081 Speech Language Path Assist 090 Site Supervisor (State Preschool)		•
078 Maint&Ops Coordinator 081 Certified OT Assistant 081 Speech Language Path Assist 090 Site Supervisor (State Preschool)		•
081 Certified OT Assistant 081 Speech Language Path Assist 090 Site Supervisor (State Preschool)		
081 Speech Language Path Assist 090 Site Supervisor (State Preschool)		
090 Site Supervisor (State Preschool)		
(State Preschool)		
, , , , , , , , , , , , , , , , , , , ,	U91	reacher (am or pm) (State Preschool)

<sup>&</sup>quot;Unit members who perform short term and substitute assignments in a lower paid classification shall be compensated at the highest hourly rate of the classified staff member's permanent (probationary or permanent status) job classification.

#### LG6=35 YRS 3.617

Range

Range	Step	Step	Step	Step IV	Step V	Step VI
903	\$20.71	\$21.56	\$22.46	\$23.40	\$24.40	\$25.42
	\$21.11	\$21.99	\$22.90	\$23.87	\$24.88	\$25.94
912	\$21.52	\$22.42	\$23.36	\$24.34	\$25.38	\$26.47
906;909;921;924	\$21.95	\$22.86	\$23.82	\$24.83	\$25.88	\$27.00
	\$22.38	\$23.31	\$24.29	\$25.32	\$26.42	\$27.56
927;928;929;930;991	\$22.81	\$23.77	\$24.78	\$25.84	\$26.95	\$28.12
933;936	\$23.26	\$24.24	\$25.28	\$26.36	\$27.50	\$28.69
942	\$23.77	\$24.78	\$25.84	\$26.95	\$28.12	\$29.35
944	\$24.20	\$25.23	\$26.32	\$27.44	\$28.63	\$29.89
948	\$24.68	\$25.73	\$26.84	\$28.00	\$29.21	\$30.51
954;957	\$25.18	\$26.25	\$27.38	\$28.58	\$29.82	\$31.13
960	\$25.68	\$26.78	\$27.95	\$29.17	\$30.44	\$31.78
939;966	\$26.20	\$27.33	\$28.52	\$29.76	\$31.07	\$32.44
990	\$26.74	\$27.89	\$29.10	\$30.38	\$31.71	\$33.12
963	\$27.27	\$28.45	\$29.70	\$31.01	\$32.37	\$33.81
969	\$27.83	\$29.04	\$30.31	\$31.64	\$33.05	\$34.52
964	\$28.40	\$29.63	\$30.94	\$32.31	\$33.74	\$35.24
	\$28.98	\$30.25	\$31.58	\$32.97	\$34.45	\$35.99
972	\$29.58	\$30.87	\$32.23	\$33.67	\$35.17	\$36.74
975	\$30.18	\$31.52	\$32.92	\$34.38	\$35.91	\$37.53
	\$30.81	\$32.17	\$33.60	\$35.10	\$36.67	\$38.32
978	\$31.45	\$32.84	\$34.31	\$35.84	\$37.45	\$39.14
970	\$32.11	\$33.53	\$35.03	\$36.59	\$38.25	\$39.98
	\$32.78	\$34.23	\$35.77	\$37.37	\$39.06	\$40.84
981	\$33.46	\$34.95	\$36.52	\$38.17	\$39.89	\$41.70
	\$34.16	\$35.69	\$37.29	\$38.97	\$40.74	\$42.60

					IV	V	٧ı
	al Growth = 3%	440 ==	400 =0	404.00	400.00	40.400	400
	Behavioral Intervention Asst	\$19.77	\$20.76	\$21.80	\$22.89	\$24.03	\$25
	Behavioral Intervention Asst	\$20.34	\$21.33	\$22.37	\$23.46	\$24.60	\$25
636	Behavioral Intervention Asst	\$20.92	\$21.91	\$22.95	\$24.04	\$25.18	\$26
637	Behavioral Intervention Asst	\$21.51	\$22.50	\$23.54	\$24.63	\$25.77	\$26
638	Behavioral Intervention Asst	\$22.12	\$23.11	\$24.15	\$25.24	\$26.38	\$27
639	Behavioral Intervention Asst	\$22.75	\$23.74	\$24.78	\$25.87	\$27.01	\$28
640	Behavioral Intervention Asst	\$23.39	\$24.38	\$25.42	\$26.51	\$27.65	\$28
690	Groundskeeper	\$20.23	\$21.24	\$22.31	\$23.42	\$24.60	\$25
691	Groundskeeper	\$20.80	\$21.81	\$22.88	\$23.99	\$25.17	\$26
692	Groundskeeper	\$21.38	\$22.39	\$23.46	\$24.57	\$25.75	\$26
693	Groundskeeper	\$21.97	\$22.98	\$24.05	\$25.16	\$26.34	\$27
694	Groundskeeper	\$22.58	\$23.59	\$24.66	\$25.77	\$26.95	\$28
695	Groundskeeper	\$23.21	\$24.22	\$25.29	\$26.40	\$27.58	\$28
696	Groundskeeper	\$23.85	\$24.86	\$25.93	\$27.04	\$28.22	\$29
sional	Growth = 3%						
720	Custodian	\$20.76	\$21.80	\$22.89	\$24.03	\$25.24	\$26
721	Custodian	\$21.33	\$22.37	\$23.46	\$24.60	\$25.81	\$27
722	Custodian	\$21.91	\$22.95	\$24.04	\$25.18	\$26.39	\$27
723	Custodian	\$22.50	\$23.54	\$24.63	\$25.77	\$26.98	\$28
724	Custodian	\$23.11	\$24.15	\$25.24	\$26.38	\$27.59	\$28
725	Custodian	\$23.74	\$24.78	\$25.87	\$27.01	\$28.22	\$29
726	Custodian	\$24.38	\$25.42	\$26.51	\$27.65	\$28.86	\$30

Step

Step

Step

D	Davidia a
Range	Position
	Community Liaison
	Computer Lab Specialist
	Instructional Assistant
	Library Assistant
003	
	Reading Assistant
	Science Lab Assistant
	Inst. Assist - Sp.Ed.
	Inst. Assist - Sp. Ed Severe
	Inst. Asst Special Circumstances
	Special Education Paraeducator
	Instructional Assistant (State Preschool)
012	Curriculum Specialist
012	Instr Assist-Bilingual
012	Instr Assist-ESL
021	IMC Technician
021	Lead Curriculum Specialist
021	Library Resource Technician
	Receptionist
	School Office Assistant
024	Inst. Assist - Sp. Ed DHH I
027	Office Specialist
027	
027	
028	Behavioral Intervention Asst
	School Office Assistant-Bilingual
	Health Care Assistant
	Groundskeeper
036	·
030	Othicy Worker
	Bus Driver
	Transportation Office Specialist
	Custodian
	Senior Custodian
	Lead Groundskeeper
048	Irrigation Specialist
048	School Office Manager
048	Secretary
054	Irrigation Technician
054	
	Technical Support Technician
	Technical Support Technician Accounting Specialist
057	
057 057	Accounting Specialist
057 057 060	Accounting Specialist Bus Driver Trainee
057 057 060 063	Accounting Specialist Bus Driver Trainee Maintenance Worker
057 057 060 063	Accounting Specialist Bus Driver Trainee Maintenance Worker Lead Bus Driver Bus Driver/Trainer
057 057 060 063 064 066	Accounting Specialist Bus Driver Trainee Maintenance Worker Lead Bus Driver Bus Driver/Trainer
057 057 060 063 064 066	Accounting Specialist Bus Driver Trainee Maintenance Worker Lead Bus Driver Bus Driver/Trainer Purchasing Technician
057 057 060 063 064 066 066	Accounting Specialist Bus Driver Trainee Maintenance Worker Lead Bus Driver Bus Driver/Trainer Purchasing Technician Warehouse Operator
057 057 060 063 064 066 066	Accounting Specialist Bus Driver Trainee Maintenance Worker Lead Bus Driver Bus Driver/Trainer Purchasing Technician Warehouse Operator Interpreter/Translator
057 057 060 063 064 066 066	Accounting Specialist Bus Driver Trainee Maintenance Worker Lead Bus Driver Bus Driver/Trainer Purchasing Technician Warehouse Operator Interpreter/Translator Multiskilled Maint Worker
057 057 060 063 064 066 066 069 069	Accounting Specialist Bus Driver Trainee Maintenance Worker Lead Bus Driver Bus Driver/Trainee Purchasing Technician Warehouse Operator Interpreter/Translator Multiskilled Maint Worker Mechanic Shop Operator
057 057 060 063 064 066 066 069 069	Accounting Specialist Bus Driver Trainee Maintenance Worker Lead Bus Driver Bus Driver/Trainer Purchasing Technician Warehouse Operator Interpreter/Translator Multiskilled Maint Worker Mechanic Shop Operator Student Info. Data Specialist Certified Ed Interpreter
057 057 060 063 064 066 066 069 070 070	Accounting Specialist Bus Driver Trainee Maintenance Worker Lead Bus Driver Bus Driver/Trainer Purchasing Technician Warehouse Operator Interpreter/Translator Multiskilled Maint Worker Mechanic Shop Operator Student Info. Data Specialist Certified Ed Interpreter Licensed Vocational Nurse
057 057 060 063 064 066 066 069 070 070	Accounting Specialist Bus Driver Trainee Maintenance Worker Lead Bus Driver Bus Driver/Trainer Purchasing Technician Warehouse Operator Interpreter/Translator Multiskilled Maint Worker Mechanic Shop Operator Student Info. Data Specialist Certified Ed Interpreter Licensed Vocational Nurse Media and Technology Technician
057 057 060 063 064 066 066 069 070 070 072	Accounting Specialist Bus Driver Trainee Maintenance Worker Lead Bus Driver Bus Driver/Trainer Purchasing Technician Warehouse Operator Interpreter/Translator Multiskilled Maint Worker Mechanic Shop Operator Student Info. Data Specialist Certified Ed Interpreter Licensed Vocational Nurse Media and Technology Technician Tech Support Technician I
057 057 060 063 064 066 069 069 070 070 072 072	Accounting Specialist Bus Driver Trainee Maintenance Worker Lead Bus Driver Bus Driver/Trainer Purchasing Technician Warehouse Operator Interpreter/Translator Multiskilled Maint Worker Mechanic Shop Operator Student Info. Data Specialist Certified Ed Interpreter Licensed Vocational Nurse Media and Technology Technician Tech Support Technician I
057 057 060 063 064 066 069 070 070 072 072 075 075	Accounting Specialist Bus Driver Trainee Maintenance Worker Lead Bus Driver Bus Driver/Trainer Purchasing Technician Warehouse Operator Interpreter/Translator Multiskilled Maint Worker Mechanic Shop Operator Student Info. Data Specialist Certified Ed Interpreter Licensed Vocational Nurse Media and Technology Technician Tech Support Technician I Maint&Ops Coordinator
057 057 060 063 064 066 069 070 070 072 072 075 075	Accounting Specialist Bus Driver Trainee Maintenance Worker Lead Bus Driver Bus Driver/Trainer Purchasing Technician Warehouse Operator Interpreter/Translator Multiskilled Maint Worker Mechanic Shop Operator Student Info. Data Specialist Certified Ed Interpreter Licensed Vocational Nurse Media and Technology Technician Tech Support Technician I Maint&Ops Coordinator Certified OT Assistant Speech Language Path Assist
057 057 060 063 064 066 069 070 070 072 075 075 078	Accounting Specialist Bus Driver Trainee Maintenance Worker Lead Bus Driver Bus Driver/Trainer Purchasing Technician Warehouse Operator Interpreter/Translator Multiskilled Maint Worker Mechanic Shop Operator Student Info. Data Specialist Certified Ed Interpreter Licensed Vocational Nurse Media and Technology Technician Tech Support Technician I Maint&Ops Coordinator Certified OT Assistant Speech Language Path Assist

Step V

<sup>&</sup>quot;Unit members who perform short term and substitute assignments in a lower paid classification shall be compensated at the highest hourly rate of the classified staff member's permanent (probationary or permanent status) job classification.

# \* MONTHLY RATE IS BASED ON A 12 MONTH, 8 HOUR PER DAY EMPLOYEE

# Base Pay

Range	Step	Step	Step	Step	Step	Step
Range	1	II	III	IV	V	VI
003	\$2,962	\$3,110	\$3,265	\$3,428	\$3,601	\$3,779
	\$3,031	\$3,184	\$3,342	\$3,510	\$3,685	\$3,869
012	\$3,103	\$3,258	\$3,421	\$3,592	\$3,771	\$3,960
006;009;021;024	\$3,177	\$3,335	\$3,501	\$3,676	\$3,859	\$4,053
	\$3,251	\$3,413	\$3,583	\$3,762	\$3,951	\$4,149
027;028;029;030;091	\$3,326	\$3,492	\$3,667	\$3,851	\$4,044	\$4,246
033;036	\$3,404	\$3,574	\$3,754	\$3,942	\$4,139	\$4,346
042	\$3,492	\$3,667	\$3,850	\$4,044	\$4,246	\$4,458
044	\$3,567	\$3,746	\$3,934	\$4,129	\$4,335	\$4,553
048	\$3,651	\$3,833	\$4,024	\$4,226	\$4,436	\$4,660
054;057	\$3,737	\$3,922	\$4,119	\$4,326	\$4,542	\$4,769
060	\$3,824	\$4,015	\$4,217	\$4,428	\$4,649	\$4,881
039;066	\$3,913	\$4,110	\$4,315	\$4,531	\$4,758	\$4,996
090	\$4,007	\$4,207	\$4,417	\$4,638	\$4,869	\$5,113
063	\$4,100	\$4,304	\$4,521	\$4,747	\$4,983	\$5,232
069	\$4,197	\$4,406	\$4,626	\$4,857	\$5,101	\$5,356
064	\$4,295	\$4,509	\$4,735	\$4,972	\$5,220	\$5,481
	\$4,395	\$4,615	\$4,847	\$5,088	\$5,344	\$5,611
072	\$4,499	\$4,724	\$4,959	\$5,208	\$5,468	\$5,741
075	\$4,604	\$4,835	\$5,078	\$5,331	\$5,597	\$5,877
	\$4,713	\$4,949	\$5,197	\$5,456	\$5,729	\$6,015
078	\$4,823	\$5,065	\$5,319	\$5,585	\$5,863	\$6,157
070	\$4,938	\$5,185	\$5,444	\$5,714	\$6,002	\$6,303
	\$5,054	\$5,306	\$5,572	\$5,850	\$6,143	\$6,451
081	\$5,172	\$5,431	\$5,702	\$5,988	\$6,286	\$6,600
	\$5,293	\$5,558	\$5,836	\$6,127	\$6,434	\$6,756

LG1 = 10 YRS 98.03

Range	Step	Step	Step	Step	Step V	Step VI
103	\$3,060	\$3,208	\$3,363	\$3,526	\$3,699	\$3,877
	\$3,129	\$3,282	\$3,440	\$3,608	\$3,783	\$3,967
112	\$3,201	\$3,356	\$3,519	\$3,690	\$3,869	\$4,058
106;109;121;124	\$3,275	\$3,433	\$3,599	\$3,774	\$3,957	\$4,151
	\$3,349	\$3,511	\$3,681	\$3,860	\$4,049	\$4,247
127;128;129;130;191	\$3,424	\$3,590	\$3,765	\$3,949	\$4,142	\$4,344
133;136	\$3,502	\$3,672	\$3,852	\$4,040	\$4,237	\$4,444
142	\$3,590	\$3,765	\$3,948	\$4,142	\$4,344	\$4,556
144	\$3,665	\$3,844	\$4,032	\$4,227	\$4,433	\$4,651
148	\$3,749	\$3,931	\$4,122	\$4,324	\$4,534	\$4,758
154;157	\$3,835	\$4,020	\$4,217	\$4,424	\$4,640	\$4,867
160	\$3,922	\$4,113	\$4,315	\$4,526	\$4,747	\$4,979
139;166	\$4,011	\$4,208	\$4,413	\$4,629	\$4,856	\$5,094
190	\$4,105	\$4,305	\$4,515	\$4,736	\$4,967	\$5,211
163	\$4,198	\$4,402	\$4,619	\$4,845	\$5,081	\$5,330
169	\$4,295	\$4,504	\$4,724	\$4,955	\$5,199	\$5,454
164	\$4,393	\$4,607	\$4,833	\$5,070	\$5,318	\$5,579
	\$4,493	\$4,713	\$4,945	\$5,186	\$5,442	\$5,709
172	\$4,597	\$4,822	\$5,057	\$5,306	\$5,566	\$5,839
175	\$4,702	\$4,933	\$5,176	\$5,429	\$5,695	\$5,975
	\$4,811	\$5,047	\$5,295	\$5,554	\$5,827	\$6,113
178	\$4,921	\$5,163	\$5,417	\$5,683	\$5,961	\$6,255
170	\$5,036	\$5,283	\$5,542	\$5,812	\$6,100	\$6,401
	\$5,152	\$5,404	\$5,670	\$5,948	\$6,241	\$6,549
181	\$5,270	\$5,529	\$5,800	\$6,086	\$6,384	\$6,698
	\$5,391	\$5,656	\$5,934	\$6,225	\$6,532	\$6,854

Range	Position
003	Community Liaison
	Computer Lab Specialist
	Instructional Assistant
	Library Assistant
	Noon Supervisor
	Reading Assistant
	Science Lab Assistant
	Inst. Assist - Sp.Ed.
009	
	Inst. Asst Special Circumstances
	Special Education Paraeducator
	Instructional Assistant (State Preschool)
	Curriculum Specialist
	Instr Assist-Bilingual
012	
	IMC Technician
	Lead Curriculum Specialist
	Library Resource Technician
021	Receptionist
021	School Office Assistant
024	Inst. Assist - Sp. Ed DHH I
027	Office Specialist
027	School Office Specialist
027	Technology Specialist
028	Behavioral Intervention Asst
029	
033	Health Care Assistant
036	
036	
	Bus Driver
	Transportation Office Specialist
	Custodian
042	
	Lead Groundskeeper
	Irrigation Specialist
	School Office Manager
048	Secretary
	Irrigation Technician
054	Technical Support Technician
	Accounting Specialist
057	Bus Driver Trainee
060	
063	Lead Bus Driver
064	Bus Driver/Trainer
066	Purchasing Technician
066	Warehouse Operator
069	Interpreter/Translator
069	Multiskilled Maint Worker
070	Mechanic Shop Operator
	Student Info. Data Specialist
	Certified Ed Interpreter
	Licensed Vocational Nurse
075	Media and Technology Technician
075	Tech Support Technician I
078	
081	Certified OT Assistant
081	Speech Language Path Assist
090	Site Supervisor (State Preschool)
090	Teacher (am or pm) (State Preschool)
091	reacher (annor prin) (State Preschool)
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<sup>&</sup>quot;Unit members who perform short term and substitute assignments in a lower paid classification shall be compensated at the highest hourly rate of the classified staff member's permanent (probationary or permanent status) job classification.

LG2 = 15 YRS 198.63

Range	Step I	Step II	Step III	Step IV	Step V	Step VI
203	\$3,161	\$3,309	\$3,464	\$3,627	\$3,800	\$3,978
	\$3,230	\$3,383	\$3,541	\$3,709	\$3,884	\$4,068
212	\$3,302	\$3,457	\$3,620	\$3,791	\$3,970	\$4,159
206;209;221;224	\$3,376	\$3,534	\$3,700	\$3,875	\$4,058	\$4,252
	\$3,450	\$3,612	\$3,782	\$3,961	\$4,150	\$4,348
227;228;229;230;291	\$3,525	\$3,691	\$3,866	\$4,050	\$4,243	\$4,445
233;236	\$3,603	\$3,773	\$3,953	\$4,141	\$4,338	\$4,545
242	\$3,691	\$3,866	\$4,049	\$4,243	\$4,445	\$4,657
244	\$3,766	\$3,945	\$4,133	\$4,328	\$4,534	\$4,752
248	\$3,850	\$4,032	\$4,223	\$4,425	\$4,635	\$4,859
254;257	\$3,936	\$4,121	\$4,318	\$4,525	\$4,741	\$4,968
260	\$4,023	\$4,214	\$4,416	\$4,627	\$4,848	\$5,080
239;266	\$4,112	\$4,309	\$4,514	\$4,730	\$4,957	\$5,195
290	\$4,206	\$4,406	\$4,616	\$4,837	\$5,068	\$5,312
263	\$4,299	\$4,503	\$4,720	\$4,946	\$5,182	\$5,431
269	\$4,396	\$4,605	\$4,825	\$5,056	\$5,300	\$5,555
264	\$4,494	\$4,708	\$4,934	\$5,171	\$5,419	\$5,680
	\$4,594	\$4,814	\$5,046	\$5,287	\$5,543	\$5,810
272	\$4,698	\$4,923	\$5,158	\$5,407	\$5,667	\$5,940
275	\$4,803	\$5,034	\$5,277	\$5,530	\$5,796	\$6,076
	\$4,912	\$5,148	\$5,396	\$5,655	\$5,928	\$6,214
278	\$5,022	\$5,264	\$5,518	\$5,784	\$6,062	\$6,356
270	\$5,137	\$5,384	\$5,643	\$5,913	\$6,201	\$6,502
	\$5,253	\$5,505	\$5,771	\$6,049	\$6,342	\$6,650
281	\$5,371	\$5,630	\$5,901	\$6,187	\$6,485	\$6,799
	\$5,492	\$5,757	\$6,035	\$6,326	\$6,633	\$6,955

LG3 = 20 YRS 301.83

Range	Step	Step	Step	Step	Step	Step
nunge	1	II	Ш	IV	٧	VI
303	\$3,264	\$3,412	\$3,567	\$3,730	\$3,903	\$4,081
	\$3,333	\$3,486	\$3,644	\$3,812	\$3,987	\$4,171
312	\$3,405	\$3,560	\$3,723	\$3,894	\$4,073	\$4,262
306;309;321;324	\$3,479	\$3,637	\$3,803	\$3,978	\$4,161	\$4,355
	\$3,553	\$3,715	\$3,885	\$4,064	\$4,253	\$4,451
327;328;329;330;391	\$3,628	\$3,794	\$3,969	\$4,153	\$4,346	\$4,548
333;336	\$3,706	\$3,876	\$4,056	\$4,244	\$4,441	\$4,648
342	\$3,794	\$3,969	\$4,152	\$4,346	\$4,548	\$4,760
344	\$3,869	\$4,048	\$4,236	\$4,431	\$4,637	\$4,855
348	\$3,953	\$4,135	\$4,326	\$4,528	\$4,738	\$4,962
354;357	\$4,039	\$4,224	\$4,421	\$4,628	\$4,844	\$5,071
360	\$4,126	\$4,317	\$4,519	\$4,730	\$4,951	\$5,183
339;366	\$4,215	\$4,412	\$4,617	\$4,833	\$5,060	\$5,298
390	\$4,309	\$4,509	\$4,719	\$4,940	\$5,171	\$5,415
363	\$4,402	\$4,606	\$4,823	\$5,049	\$5,285	\$5,534
369	\$4,499	\$4,708	\$4,928	\$5,159	\$5,403	\$5,658
364	\$4,597	\$4,811	\$5,037	\$5,274	\$5,522	\$5,783
	\$4,697	\$4,917	\$5,149	\$5,390	\$5,646	\$5,913
372	\$4,801	\$5,026	\$5,261	\$5,510	\$5,770	\$6,043
375	\$4,906	\$5,137	\$5,380	\$5,633	\$5,899	\$6,179
	\$5,015	\$5,251	\$5,499	\$5,758	\$6,031	\$6,317
378	\$5,125	\$5,367	\$5,621	\$5,887	\$6,165	\$6,459
370	\$5,240	\$5,487	\$5,746	\$6,016	\$6,304	\$6,605
	\$5,356	\$5,608	\$5,874	\$6,152	\$6,445	\$6,753
381	\$5,474	\$5,733	\$6,004	\$6,290	\$6,588	\$6,902
	\$5,595	\$5,860	\$6,138	\$6,429	\$6,736	\$7,058

Range	Position
003	Community Liaison
003	Computer Lab Specialist
	Instructional Assistant
	Library Assistant
	Noon Supervisor
	Reading Assistant
	Science Lab Assistant
	Inst. Assist - Sp.Ed.
	Inst. Assist - Sp. Ed Severe
	Inst. Asst Special Circumstances
	Special Education Paraeducator
	Instructional Assistant (State Preschool)
	· · · · · · · · · · · · · · · · · · ·
	Curriculum Specialist
	Instr Assist-Bilingual
	Instr Assist-ESL
	IMC Technician
	Lead Curriculum Specialist
	Library Resource Technician
	Receptionist
	School Office Assistant
024	Inst. Assist - Sp. Ed DHH I
027	Office Specialist
027	School Office Specialist
027	Technology Specialist
028	Behavioral Intervention Asst
029	School Office Assistant-Bilingual
033	Health Care Assistant
036	Groundskeeper
036	Utility Worker
	Bus Driver
039	Transportation Office Specialist
042	Custodian
	Senior Custodian
	Lead Groundskeeper
	Irrigation Specialist
	School Office Manager
048	Secretary
	Irrigation Technician
	Technical Support Technician
	Accounting Specialist
	Bus Driver Trainee
	Maintenance Worker
	Lead Bus Driver
	Bus Driver/Trainer
	Purchasing Technician
066	Warehouse Operator
	Interpreter/Translator
	Multiskilled Maint Worker
	Mechanic Shop Operator
	Student Info. Data Specialist
	Certified Ed Interpreter
	Licensed Vocational Nurse
075	Media and Technology Technician
075	Tech Support Technician I
078	Maint&Ops Coordinator
081	Certified OT Assistant
081	Speech Language Path Assist
090	Site Supervisor (State Preschool)
091	Teacher (am or pm) (State Preschool)

<sup>&</sup>quot;Unit members who perform short term and substitute assignments in a lower paid classification shall be compensated at the highest hourly rate of the classified staff member's permanent (probationary or permanent status) job classification.

#### LG4=25 YRS 407.58

Range	Step I	Step II	Step III	Step IV	Step V	Step VI
403	\$3,370	\$3,518	\$3,673	\$3,836	\$4,009	\$4,187
	\$3,439	\$3,592	\$3,750	\$3,918	\$4,093	\$4,277
412	\$3,511	\$3,666	\$3,829	\$4,000	\$4,179	\$4,368
406;409;421;424	\$3,585	\$3,743	\$3,909	\$4,084	\$4,267	\$4,461
	\$3,659	\$3,821	\$3,991	\$4,170	\$4,359	\$4,557
427;428;429;430;491	\$3,734	\$3,900	\$4,075	\$4,259	\$4,452	\$4,654
433;436	\$3,812	\$3,982	\$4,162	\$4,350	\$4,547	\$4,754
442	\$3,900	\$4,075	\$4,258	\$4,452	\$4,654	\$4,866
444	\$3,975	\$4,154	\$4,342	\$4,537	\$4,743	\$4,961
448	\$4,059	\$4,241	\$4,432	\$4,634	\$4,844	\$5,068
454;457	\$4,145	\$4,330	\$4,527	\$4,734	\$4,950	\$5,177
460	\$4,232	\$4,423	\$4,625	\$4,836	\$5,057	\$5,289
439;466	\$4,321	\$4,518	\$4,723	\$4,939	\$5,166	\$5,404
490	\$4,415	\$4,615	\$4,825	\$5,046	\$5,277	\$5,521
463	\$4,508	\$4,712	\$4,929	\$5,155	\$5,391	\$5,640
469	\$4,605	\$4,814	\$5,034	\$5,265	\$5,509	\$5,764
464	\$4,703	\$4,917	\$5,143	\$5,380	\$5,628	\$5,889
	\$4,803	\$5,023	\$5,255	\$5,496	\$5,752	\$6,019
472	\$4,907	\$5,132	\$5,367	\$5,616	\$5,876	\$6,149
475	\$5,012	\$5,243	\$5,486	\$5,739	\$6,005	\$6,285
	\$5,121	\$5,357	\$5,605	\$5,864	\$6,137	\$6,423
478	\$5,231	\$5,473	\$5,727	\$5,993	\$6,271	\$6,565
470	\$5,346	\$5,593	\$5,852	\$6,122	\$6,410	\$6,711
	\$5,462	\$5,714	\$5,980	\$6,258	\$6,551	\$6,859
481	\$5,580	\$5,839	\$6,110	\$6,396	\$6,694	\$7,008
	\$5,701	\$5,966	\$6,244	\$6,535	\$6,842	\$7,164

## LG5=30 YRS 515.93

Range	Step	Step	Step	Step	Step	Step
Range		II	III	IV	V	VI
503	\$3,478	\$3,626	\$3,781	\$3,944	\$4,117	\$4,295
	\$3,547	\$3,700	\$3,858	\$4,026	\$4,201	\$4,385
512	\$3,619	\$3,774	\$3,937	\$4,108	\$4,287	\$4,476
506;509;521;524	\$3,693	\$3,851	\$4,017	\$4,192	\$4,375	\$4,569
	\$3,767	\$3,929	\$4,099	\$4,278	\$4,467	\$4,665
527;528;529;530;591	\$3,842	\$4,008	\$4,183	\$4,367	\$4,560	\$4,762
533;536	\$3,920	\$4,090	\$4,270	\$4,458	\$4,655	\$4,862
542	\$4,008	\$4,183	\$4,366	\$4,560	\$4,762	\$4,974
544	\$4,083	\$4,262	\$4,450	\$4,645	\$4,851	\$5,069
548	\$4,167	\$4,349	\$4,540	\$4,742	\$4,952	\$5,176
554;557	\$4,253	\$4,438	\$4,635	\$4,842	\$5,058	\$5,285
560	\$4,340	\$4,531	\$4,733	\$4,944	\$5,165	\$5,397
539;566	\$4,429	\$4,626	\$4,831	\$5,047	\$5,274	\$5,512
590	\$4,523	\$4,723	\$4,933	\$5,154	\$5,385	\$5,629
563	\$4,616	\$4,820	\$5,037	\$5,263	\$5,499	\$5,748
569	\$4,713	\$4,922	\$5,142	\$5,373	\$5,617	\$5,872
564	\$4,811	\$5,025	\$5,251	\$5,488	\$5,736	\$5,997
	\$4,911	\$5,131	\$5,363	\$5,604	\$5,860	\$6,127
572	\$5,015	\$5,240	\$5,475	\$5,724	\$5,984	\$6,257
575	\$5,120	\$5,351	\$5,594	\$5,847	\$6,113	\$6,393
	\$5,229	\$5,465	\$5,713	\$5,972	\$6,245	\$6,531
578	\$5,339	\$5,581	\$5,835	\$6,101	\$6,379	\$6,673
570	\$5,454	\$5,701	\$5,960	\$6,230	\$6,518	\$6,819
	\$5,570	\$5,822	\$6,088	\$6,366	\$6,659	\$6,967
581	\$5,688	\$5,947	\$6,218	\$6,504	\$6,802	\$7,116
	\$5,809	\$6,074	\$6,352	\$6,643	\$6,950	\$7,272

Range	Position
003	Community Liaison
003	Computer Lab Specialist
003	Instructional Assistant
003	Library Assistant
003	Noon Supervisor
	Reading Assistant
	Science Lab Assistant
	Inst. Assist - Sp.Ed.
	Inst. Assist - Sp. Ed Severe
	Inst. Asst Special Circumstances
	Special Education Paraeducator
	Instructional Assistant (State Preschool)
	Curriculum Specialist
	Instr Assist-Bilingual
	Instr Assist-ESL
	IMC Technician
	Lead Curriculum Specialist
	Library Resource Technician
	Receptionist
	School Office Assistant
	Inst. Assist - Sp. Ed DHH I
	Office Specialist
	School Office Specialist
027	Technology Specialist
028	Behavioral Intervention Asst
029	School Office Assistant-Bilingual
033	Health Care Assistant
036	Groundskeeper
036	Utility Worker
039	Bus Driver
	Transportation Office Specialist
	Custodian
	Senior Custodian
	Lead Groundskeeper
	Irrigation Specialist
	School Office Manager
	Secretary
	Irrigation Technician
	Technical Support Technician
	Accounting Specialist
	Bus Driver Trainee
	Maintenance Worker
	Lead Bus Driver
	Bus Driver/Trainer
066	Purchasing Technician
066	
	Interpreter/Translator
070	Mechanic Shop Operator
070	Student Info. Data Specialist
	Certified Ed Interpreter
072	Licensed Vocational Nurse
075	Media and Technology Technician
075	Tech Support Technician I
	Maint&Ops Coordinator
	Certified OT Assistant
	Speech Language Path Assist
	Site Supervisor (State Preschool)
	Teacher (am or pm) (State Preschool)
	» (= c. p) (state 1 (csc.1001)

<sup>&</sup>quot;Unit members who perform short term and substitute assignments in a lower paid classification shall be compensated at the highest hourly rate of the classified staff member's permanent (probationary or permanent status) job classification.

#### LG6=35 YRS 626.86

Range	Step I	Step II	Step III	Step IV	Step V	Step VI
903	\$3,589	\$3,737	\$3,892	\$4,055	\$4,228	\$4,406
	\$3,658	\$3,811	\$3,969	\$4,137	\$4,312	\$4,496
912	\$3,730	\$3,885	\$4,048	\$4,219	\$4,398	\$4,587
906;909;921;924	\$3,804	\$3,962	\$4,128	\$4,303	\$4,486	\$4,680
	\$3,878	\$4,040	\$4,210	\$4,389	\$4,578	\$4,776
927;928;929;930;991	\$3,953	\$4,119	\$4,294	\$4,478	\$4,671	\$4,873
933;936	\$4,031	\$4,201	\$4,381	\$4,569	\$4,766	\$4,973
942	\$4,119	\$4,294	\$4,477	\$4,671	\$4,873	\$5,085
944	\$4,194	\$4,373	\$4,561	\$4,756	\$4,962	\$5,180
948	\$4,278	\$4,460	\$4,651	\$4,853	\$5,063	\$5,287
954;957	\$4,364	\$4,549	\$4,746	\$4,953	\$5,169	\$5,396
960	\$4,451	\$4,642	\$4,844	\$5,055	\$5,276	\$5,508
939;966	\$4,540	\$4,737	\$4,942	\$5,158	\$5,385	\$5,623
990	\$4,634	\$4,834	\$5,044	\$5,265	\$5,496	\$5,740
963	\$4,727	\$4,931	\$5,148	\$5,374	\$5,610	\$5,859
969	\$4,824	\$5,033	\$5,253	\$5,484	\$5,728	\$5,983
964	\$4,922	\$5,136	\$5,362	\$5,599	\$5,847	\$6,108
	\$5,022	\$5,242	\$5,474	\$5,715	\$5,971	\$6,238
972	\$5,126	\$5,351	\$5,586	\$5,835	\$6,095	\$6,368
975	\$5,231	\$5,462	\$5,705	\$5,958	\$6,224	\$6,504
	\$5,340	\$5,576	\$5,824	\$6,083	\$6,356	\$6,642
978	\$5,450	\$5,692	\$5,946	\$6,212	\$6,490	\$6,784
970	\$5,565	\$5,812	\$6,071	\$6,341	\$6,629	\$6,930
	\$5,681	\$5,933	\$6,199	\$6,477	\$6,770	\$7,078
981	\$5,799	\$6,058	\$6,329	\$6,615	\$6,913	\$7,227
	\$5,920	\$6,185	\$6,463	\$6,754	\$7,061	\$7,383

			II	III	IV	V	VI
Profession	al Growth = 3%						
634	Behavioral Intervention Asst	\$3,426	\$3,597	\$3,777	\$3,967	\$4,165	\$4,373
635	Behavioral Intervention Asst	\$3,524	\$3,695	\$3,875	\$4,065	\$4,263	\$4,47
636	Behavioral Intervention Asst	\$3,625	\$3,796	\$3,976	\$4,166	\$4,364	\$4,57
637	Behavioral Intervention Asst	\$3,728	\$3,899	\$4,079	\$4,269	\$4,467	\$4,67
638	Behavioral Intervention Asst	\$3,834	\$4,005	\$4,185	\$4,375	\$4,573	\$4,78
639	Behavioral Intervention Asst	\$3,942	\$4,113	\$4,293	\$4,483	\$4,681	\$4,88
640	Behavioral Intervention Asst	\$4,053	\$4,224	\$4,404	\$4,594	\$4,792	\$5,00
690	Groundskeeper	\$3,506	\$3,681	\$3,867	\$4,060	\$4,263	\$4,47
691	Groundskeeper	\$3,604	\$3,779	\$3,965	\$4,158	\$4,361	\$4,57
692	Groundskeeper	\$3,705	\$3,880	\$4,066	\$4,259	\$4,462	\$4,67
693	Groundskeeper	\$3,808	\$3,983	\$4,169	\$4,362	\$4,565	\$4,77
694	Groundskeeper	\$3,914	\$4,089	\$4,275	\$4,468	\$4,671	\$4,88
695	Groundskeeper	\$4,022	\$4,197	\$4,383	\$4,576	\$4,779	\$4,99
696	Groundskeeper	\$4,133	\$4,308	\$4,494	\$4,687	\$4,890	\$5,10
rofessional	Growth = 3%						
700	Custodian	\$3,597	\$3,777	\$3,966	\$4,165	\$4,373	\$4,59
701	Custodian	\$3,695	\$3,875	\$4,064	\$4,263	\$4,471	\$4,69
702	Custodian	\$3,796	\$3,976	\$4,165	\$4,364	\$4,572	\$4,79
703	Custodian	\$3,899	\$4,079	\$4,268	\$4,467	\$4,675	\$4,89
704	Custodian	\$4,005	\$4,185	\$4,374	\$4,573	\$4,781	\$5,00
705	Custodian	\$4,113	\$4,293	\$4,482	\$4,681	\$4,889	\$5,10
706	Custodian	\$4,224	\$4,404	\$4,593	\$4,792	\$5,000	\$5,21

Step

Step

Step

Step

Step

Range	Position
003	Community Liaison
003	Computer Lab Specialist
003	Instructional Assistant
003	Library Assistant
	Noon Supervisor
	Reading Assistant
003	Science Lab Assistant
006	Inst. Assist - Sp.Ed.
009	Inst. Assist - Sp. Ed Severe
009	Inst. Asst Special Circumstances
009	Special Education Paraeducator
009	Instructional Assistant (State Preschool)
012	Curriculum Specialist
012	Instr Assist-Bilingual
012	Instr Assist-ESL
021	IMC Technician
021	Lead Curriculum Specialist
021	Library Resource Technician
021	Receptionist
021	School Office Assistant
024	Inst. Assist - Sp. Ed DHH I
027	Office Specialist
	School Office Specialist
027	Technology Specialist
028	Behavioral Intervention Asst
029	School Office Assistant-Bilingual
033	Health Care Assistant
	Groundskeeper
036	Utility Worker
039	Bus Driver
039	Transportation Office Specialist
042	Custodian
042	Senior Custodian
044	Lead Groundskeeper
048	Irrigation Specialist
048	School Office Manager
048	Secretary
054	Irrigation Technician
054	Technical Support Technician
057	Accounting Specialist
057	Bus Driver Trainee
	Maintenance Worker
	Lead Bus Driver
	Bus Driver/Trainer
	Purchasing Technician
	Warehouse Operator
	Interpreter/Translator
	Multiskilled Maint Worker
	Mechanic Shop Operator
	Student Info. Data Specialist
072	Certified Ed Interpreter
072	Licensed Vocational Nurse
075	Media and Technology Technician
075	Tech Support Technician I
078	Maint&Ops Coordinator
081	Certified OT Assistant
081	Speech Language Path Assist
090 091	Site Supervisor (State Preschool) Teacher (am or pm) (State Preschool)
091	reactier (aiti or piti) (state Preschool)

<sup>&</sup>quot;Unit members who perform short term and substitute assignments in a lower paid classification shall be compensated at the highest hourly rate of the classified staff member's permanent (probationary or permanent status) job classification.